



Knowledge to Go Places

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Worldwide Research Project: “Assessment Center“

Dear HR Expert, Dear Assessment Center Expert,

Colorado State University and University of Western Ontario (Canada) are conducting a study in cooperation with the International Task Force on Assessment Center Guidelines. We cordially invite you to participate in this study. The objective of this project is to gain knowledge about the of Assessment Center (AC) practices in organizations in the Americas, Europe, Asia, and Africa. We ask you to describe one present Assessment Center practice in your organization. Furthermore, we aim to ascertain to what extent differences in organizational culture and general national cultural between countries are manifested in current Assessment Center procedures. Your information will be handled confidentially and anonymously.

Please go to this website, where you will find our questionnaire.

<http://psy.psych.colostate.edu/AC/Green.asp> (version for the AC expert)

Please fill out the questionnaire and send it electronically back to us by the submit button. After this step you will receive a number. **If you wish, we will provide feedback of your AC practice in comparison with other companies.** In addition to your answers it is important to get information from someone else in your organization. This second person could be a HR manager who will answer questions about the organizational culture in your division and general cultural values in your country. **Could you give the second questionnaire to someone else in your department? To fill out the second questionnaire this person needs your number. The HR expert can fill out the questionnaire on this website:**
<http://psy.psych.colostate.edu/AC/Blue.asp> (version for the HR expert).

Thank you very much for your cooperation.

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