

Jopie van Rooyen & Partners SA (Pty) Ltd

Sub-Saharan Africa Test Distributors, Publishers and Consultants

Reg No 2001/015618/07 | VAT Reg No 4300195064

COMPANY OVERVIEW 2004



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THE COMPANY

INTRODUCTION

Jopie van Rooyen & Partners SA (Pty) Ltd [JvR] was founded in 1993. Today, as one of the largest privately owned test distributors and publishers in Southern Africa, the company prides itself on the quality and diversity of both the products and the consultative services it offers. Through partnerships, the company keeps abreast with international best practice and developing trends in psychometric assessment and human resource development. Products and services are integrated to offer modern, innovative and challenging approaches and strategies in dealing with the unique demands of a developing region and its people.

COMPANY VISION, MISSION AND VALUES

As prominent test distributor and publisher in the Southern African region, JvR aims at ensuring appropriate and optimal use of psychometric tools in the assessment and development of human potential. As consulting psychologists they aim to:

- > maintain high standards of excellence in both the processes of human assessment and human growth;
- > contribute meaningfully to human resource development in Southern Africa;
- > adhere to codes of conduct which ensures integrity, fairness, respect and professional and academic excellence in dealing with individuals, groups and organisations.

PRODUCTS AND SERVICES

INTRODUCTION

As a dynamic company with an entrepreneurial spirit, JvR is service oriented with a focus on meeting current and future challenges in the development of human resources in Southern Africa. They offer the following products and services:

PRODUCTS (National and International)

As the official Southern African representative of highly regarded international test distributors and publishers, the company imports, trains, distributes, researches and provides after sales service on a wide variety of psychometric products.

JvR also serves as a national and international distribution agency for reputable and well-researched psychometric products developed in Southern Africa.

>> Nature of Products

Psychometric products published and distributed by JvR, include assessment of:

- > Personality and Leadership
- > Organisational Culture, Team Roles and Diversity
- > Emotional Intelligence
- > Vocational Interest
- > Cognitive and other abilities
- > Stress and Conflict Management
- > Wellness and Quality of Life
- > Clinical and Neurological evaluations including Forensic Assessments



>> Product Research

Collaborative research initiatives between JvR, Government Institutions, Organisations and Universities serve to strengthen the use of national and international products in the Southern African context.

>> Product Training

Academic and advanced training, aimed at ensuring high levels of knowledge in the use of psychometric products, is offered by JvR. A number of these training courses are internationally accredited. Psychologists and psychometrists attending certain courses earn Continuous Professional Development (CPD) points.

JvR regularly invites international speakers and arranges conferences, breakfast sessions and workshops where new knowledge, including research, and developments related to products or their practical applications, is shared.

>> Bureau Service

Many products distributed or published by JvR provide the option of software reporting. The bureau service generates a variety of reports depending on the need and appropriate user qualification of the client.

SERVICES

Consultative services are offered by JvR to individuals, groups and organisations. Such services are often supported by the use of appropriate assessments. The consultative services include:

>> Work with Individuals

- > Executive Coaching and Leadership Development
- > Career Coaching (school leavers and mid-careers)
- > Selection (appointments to various levels)
- > Forensic Evaluations
- > Employee Assistance (downsizing or mergers)
- > Therapeutic Support (personal and interpersonal)
- > Assessment Centre Evaluations

>> Work with Groups

- > Team Assessment, Teambuilding and Team Development
- > Organisational Culture or Climate Surveys and Functional Wellness Assessments
- > Organisational and Developmental Workshops

CONTACT DETAILS

Should you require more information, please contact us directly or visit our webpage at www.vanrooyen.co.za.

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