

*Recent Assessment Center Research:*  
**Dimensions, Exercises, Group  
Differences, and Incremental  
Validity**

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**Topics Addressed in Workshop**

- Criterion-related validity of ACs
- Construct validity of ACs
- Incremental validity of ACs
- Debate over what to assess and evaluate:  
Dimensions versus exercises
- Group differences

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## Informational Overview of

- Cutting-edge research on assessment centers for *personnel selection and staffing* purposes
- Evidence-based recommendations for assessment center practice



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## Schedule for Workshop

Topic
Introduction and overview
AC criterion-related validity
AC construct validity
AC incremental validity
Dimensions versus exercises
Break
Group differences in ACs
Designing ACs to maximize usefulness in selection
Small group discussions
General questions and answers



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## To Attain Workshop Materials...

- Registered attendees of the workshop should directly email the presenters to request a zipped folder containing all readings related to the material discussed in the workshop as well as a condensed version of our slides.
- [dilc0002@umn.edu](mailto:dilc0002@umn.edu)
- [deniz.s.ones-1@tc.umn.edu](mailto:deniz.s.ones-1@tc.umn.edu)



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